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April 20, 2026

Angel Drobnica, Chair  
North Pacific Fishery Management Council  
1007 West 3rd Ave., Suite 400  
Anchorage, Alaska 99501

Dear Chair Drobnica:

I am writing to inform you of a change in designees for the Pacific States Marine Fisheries Commission seat on the North Pacific Fishery Management Council. I will plan on more actively engaging with the Council and I would also like to add both Dr. Caren Braby and Dr. Scott Rumsey as additional designees and remove Chris Oliver as a designee. Chris has done a great job for the Commission for the past couple years as we've transitioned our organization but will be stepping away from the Council work. Dr's Braby and Rumsey both have extensive experience in fisheries management and will be great assets to the Council family. I have attached their resumes for reference. I would be happy to discuss this change and what it means for our Council work at the upcoming June meeting, if not before.

Sincerely,

A handwritten signature in blue ink, appearing to read "Barry Thom".

Barry Thom

Executive Director

cc: Diana Evans

Attachments

## **Caren E. Braby, PhD**

714 S. Beaver Creek Road Seal Rock, Oregon 97376 (831) 521-9211 caren.braby@gmail.com

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### **Summary of Qualifications**

- Over 28 years of experience in ocean research, management and conservation
- Over 18 years in public service administration in fisheries and resource management
- Demonstrated leader of change in institutions, strategic planning, budgeting and leveraging institutional resources
- Demonstrated connector, collaborator and convener of people and ideas relevant to academia, government, industry and communities across the west coast, nationally, and internationally to achieve sustainable, well-informed outcomes in controversial fisheries and marine resource issues
- Communicator of science, policy and vision, with demonstrated strengths in both written and oral forms, with time-honed interpersonal skills

### **Education**

- 2004 Stanford University, Hopkins Marine Station (HMS)  
PhD in Biological Sciences; PI Dr. George Somero  
*Dissertation: Physiological ecology of native and invasive blue mussels (genus Mytilus) in Central California*
- 1998 San Francisco State University, Moss Landing Marine Laboratories (MLML)  
MS in Biological Sciences; PIs Dr. James Nybakken, Dr. Bruce Robison  
*Thesis: Olfactory organs and chemoreception in midwater cephalopods*
- 1995 Santa Barbara City College (SBCC)  
AA in Biological Sciences
- 1990 University of California, Berkeley  
BA in Asian Studies  
*Education abroad, Beijing Teacher's College 1989*

### **Executive Leadership Experience**

#### **Pacific States Marine Fisheries Commission (PSMFC)**

*Senior Program Manager (2023-present)*

Lead PSMFC's work on ocean commercial fisheries, supporting sustainable science-informed fisheries management in Alaska, Washington, Oregon, California, and Hawaii. Provide oversight of a team of 80 FTE (25+ direct reports) conducting fisheries research, sampling, electronic monitoring, data management and access (FINs), supporting state, federal and tribal fisheries outcomes.

#### **Oregon Department of Fish and Wildlife (ODFW)**

*Marine Resources Program Manager (2009-2023)*

Led ODFW's work in marine resource management policy, within the state, regionally, and internationally. Provided oversight of a team of 122 FTE (7 direct reports), distributed across a broad geography, responsible for all administrative matters related to career development and morale, budget

(\$9 million/year), personnel, field work safety, institutional policy compliance; provided oversight scientifically for research, inquiry and analysis on marine issues including biological, ecological, fisheries, and socioeconomic studies, publications, and communications. Marine Resource Program action areas included: 1) marine fisheries monitoring, 2) marine fisheries policy and management, and 3) marine resource assessment, planning and policy. Demonstrated leadership in policy development and implementing action, improving science to policy decision-making (from the data to the integration), improving data management and accessibility, building collaborations with partners (fishing industry, communities, NGOs, state, federal, Tribal governments). Provided subject matter expertise and advice to the State of Oregon, including to state and Congressional legislators, the Governor's Office, state and federal agencies, and stakeholders. Regularly presented information about and negotiated decisions on regulations, science, and policy with a variety of audiences including legislators, fish and wildlife commissioners, Governor's committees, stakeholders and the public. Addressed controversial marine resource policy issues directly, through listening and creating best outcomes, demonstrated by leadership on: marine reserves, fisheries, offshore renewable energy siting, climate and ocean change, ocean acidification, fisheries-whale entanglement, and other natural resource issues. Noted leadership in envisioning climate-resilient and sustainable fisheries and creating policy frameworks to support them. Selected positions and products:

- Co-Chair of Oregon's legislatively-created Ocean Acidification and Hypoxia Council.
  - Reports, OAH Action Plan, OAH video all available at [oregonocean.info](http://oregonocean.info)
- Council member for PFMC, Co-Chair of the PFMC initiative on Climate and Communities
- Oregon ocean policy lead for the Pacific Coast Collaborative, including founding leadership for the International OA Alliance.
  - Oregon International Alliance to Combat Ocean Acidification (Oregon Representative) <http://oaalliance.org/>
  - Ocean Acidification, changing waters on the Oregon coast (Science Producer) <https://www.youtube.com/watch?v=7h08ok3hFSs>
- Oregon task force leadership including
  - Nearshore Research Task Force (member),
  - Oregon-Bureau of Ocean Energy Management Renewable Energy Task Force
- Ocean Policy Advisory Council (OPAC) member

### ***Honors, Awards, Specialized Training (selected recent)***

2020 Association of Fish and Wildlife Agencies, honorable mention to OAH Council for climate change leadership  
2018 Governor's Ambassador of Public Service  
2018 Pride award, ODFW; for work on ocean acidification and hypoxia  
2017 Golden Urchin Award, Marine Resources Program, ODFW; staff award for excellence  
2015 Leadership Oregon, Executive Leadership Training program  
2012 10 Fingers in the Dike Award, Oregon Invasive Species Council

### ***Available upon request***

- Scientific and academic service, mentoring
- Invited, conference, and workshop presentations
- Communications and media examples
- Teaching experience and teaching competencies
- Research techniques and oceanographic skills
- References

## Scott M. Rumsey, Ph.D.

- 1332 Troon Drive, West Linn, OR 97068 • (503) 789-1219 cell • scott.m.rumsey@gmail.com •
- <https://www.linkedin.com/in/scott-m-rumsey-phd/> •

### EDUCATION

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*Doctorate, Biological Oceanography* September 1999  
SCRIPPS INSTITUTION OF OCEANOGRAPHY; UNIVERSITY OF CALIFORNIA, SAN DIEGO  
Dissertation Title: *Environmentally forced variability in larval development of Euphausia pacifica: Implications of larval survivorship and recruitment success in the Southern California Bight.*

*Bachelor of Science, Biology with a Marine Emphasis* June 1993  
UNIVERSITY OF CALIFORNIA, LOS ANGELES

### WORK EXPERIENCE

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**Position Title:** *Senior Program Manager*  
PACIFIC STATES MARINE FISHERIES COMMISSION, Portland, OR

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**Duration:** January 2026 to Present

**Duties & Accomplishments**

- Coordinate with Federal, State, and tribal governments to address interjurisdictional fisheries programs across California, Oregon, Washington, Idaho, Alaska and Hawaii.
- Administer grant programs in support of state and federal interjurisdictional fisheries.
- Represent the Commission on regional fisheries management councils in support of implementing marine fisheries and associated compliance.
- Support the U.S. Section of the Pacific Salmon Commission in implementing the current Pacific Salmon Treaty agreement.

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**Position Title:** *Senior Technical Specialist*  
STILLWATER SCIENCES, Portland, OR

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**Duration:** August 2025 to January 2026

**Duties & Accomplishments**

- Supported clients in navigating environmental compliance and permitting under the Endangered Species Act, Federal Power Act, and National Environmental Policy Act.
- Provided leadership in business development and marketing for Stillwater services in California, Oregon, Washington, Idaho, and Alaska.
- Facilitated multi-party forums and assisted clients in achieving durable consensus solutions for complex natural resource challenges.

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**Position Title:** *Assistant Regional Administrator (Acting), Operations, Management, and Information Division*  
NATIONAL MARINE FISHERIES SERVICE, West Coast Region, Portland, OR

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**Duration:** March 2025 to April 2025

**Duties & Accomplishments**

- Direct regional budget planning and execution of \$190 million annual budget, including all acquisition and procurement activities through contracts, grants, and interagency/cooperative agreements.
- Direct regional operations including 11 leased and government-owned facilities.
- Direct regional human resource functions, personnel management policies, IT infrastructure and support, document management policies, and responses to Freedom of Information Act requests.

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**Position Title:** *U.S. Federal Commissioner to the Pacific Salmon Commission (Presidential appointment)*  
NATIONAL MARINE FISHERIES SERVICE, West Coast Region, Portland, OR

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**Duration:** October 2019 to Present

<b>Duties &amp; Accomplishments</b>	<ul style="list-style-type: none"> <li>• Led U.S. negotiator for new bilateral Pacific Salmon Treaty agreement</li> <li>• Directed planning and execution for a \$41.5 million annual budget in close coordination with the U.S. Department of State, Pacific Northwest tribes, and the states of Alaska, Washington, and Oregon.</li> <li>• Provided briefings to Administration and Congressional officials on Treaty implementation.</li> </ul>
<b>Position Title:</b>	<b>Senior Policy Advisor, Sustainable Fisheries Division</b>
	NATIONAL MARINE FISHERIES SERVICE, West Coast Region, Portland, OR
<b>Duration:</b>	January 2025 to March 2025
<b>Duties &amp; Accomplishments</b>	<ul style="list-style-type: none"> <li>• Served as lead policy representative in engagements with West Coast states and native American tribes on salmon harvest management issues.</li> <li>• Served as regional policy lead in the development of market-based habitat mitigation instruments to streamline federal permitting.</li> </ul>
<b>Position Title:</b>	<b>Regional Administrator (Acting)</b>
	NATIONAL MARINE FISHERIES SERVICE, West Coast Region, Portland, OR
<b>Duration:</b>	January 2025 to March 2025
<b>Duties &amp; Accomplishments</b>	<ul style="list-style-type: none"> <li>• Set regional strategic vision and established priority initiatives for advancing the agency's mission on the West Coast.</li> <li>• Engaged in frequent conflict resolution and problems solving with other senior federal, state, tribal, and local officials to resolve complex and controversial policy and management issues.</li> <li>• Engaged frequently with Congressional representatives and staff, senior West Coast state and tribal leaders, industry, and local government officials as the agency's senior regional representative. Forged constructive and solution-oriented partnerships advancing shared priorities. .</li> <li>•</li> </ul>
<b>Position Title:</b>	<b>Deputy Regional Administrator</b>
	NATIONAL MARINE FISHERIES SERVICE, West Coast Region, Portland, OR
<b>Duration:</b>	May 2017 to January 2025
<b>Duties &amp; Accomplishments</b>	<ul style="list-style-type: none"> <li>• Directed all regional regulatory programs across CA, OR, WA, and ID under the Endangered Species Act, Marine Mammal Protection Act, Federal Power Act, and Magnuson-Stevens Sustainable Fisheries Act.</li> <li>• Coordinated with federal, state, tribal, and non-governmental partners in AK, WA, ID, OR, and CA to braid funding to implement shared priority projects and initiatives</li> <li>• Managed 305 permanent federal staff and 46 contractors, including oversight of all position approvals, salary offers and incentives, and performance management.</li> <li>• Led planning, prioritization and execution of \$190 million annual budget, including serving as selecting official for over \$130 million annually in competitive grant funds.</li> </ul>
<b>Position Title:</b>	<b>Various positions</b>
	NATIONAL MARINE FISHERIES SERVICE, West Coast Region, Portland, OR
<b>Duration:</b>	September 2001 to May 2017
<b>Duties &amp; Accomplishments</b>	<ul style="list-style-type: none"> <li>• Served in various positions supporting Protected Resources management under the Endangered Species Act, habitat restoration grant program administration, and coordination with state, tribal, and federal entities on recovery implementation.</li> </ul>