CODE OF CONDUCT FOR NPFMC MEETINGS

Participants in the Council process are expected to participate in a manner that is professional and respectful of Council members, staff, advisors, committee members, and the public. Harassment will not be tolerated. All Council participants are responsible for holding each other accountable to the following ground rules:

- Treat everyone with respect.
- Listen and seek to understand differing views or opinions.
- Represent information honestly and openly.
- Refrain from using offensive, disrespectful, or derogatory language.
- Personal or organizational attacks or insults will not be tolerated.

Reports of inappropriate behavior will be taken seriously and followed through to resolution per the Council's <u>Statement of Organization</u>, <u>Practices</u>, and <u>Procedures</u>, which also includes the NPFMC policy on addressing allegations of harassment.