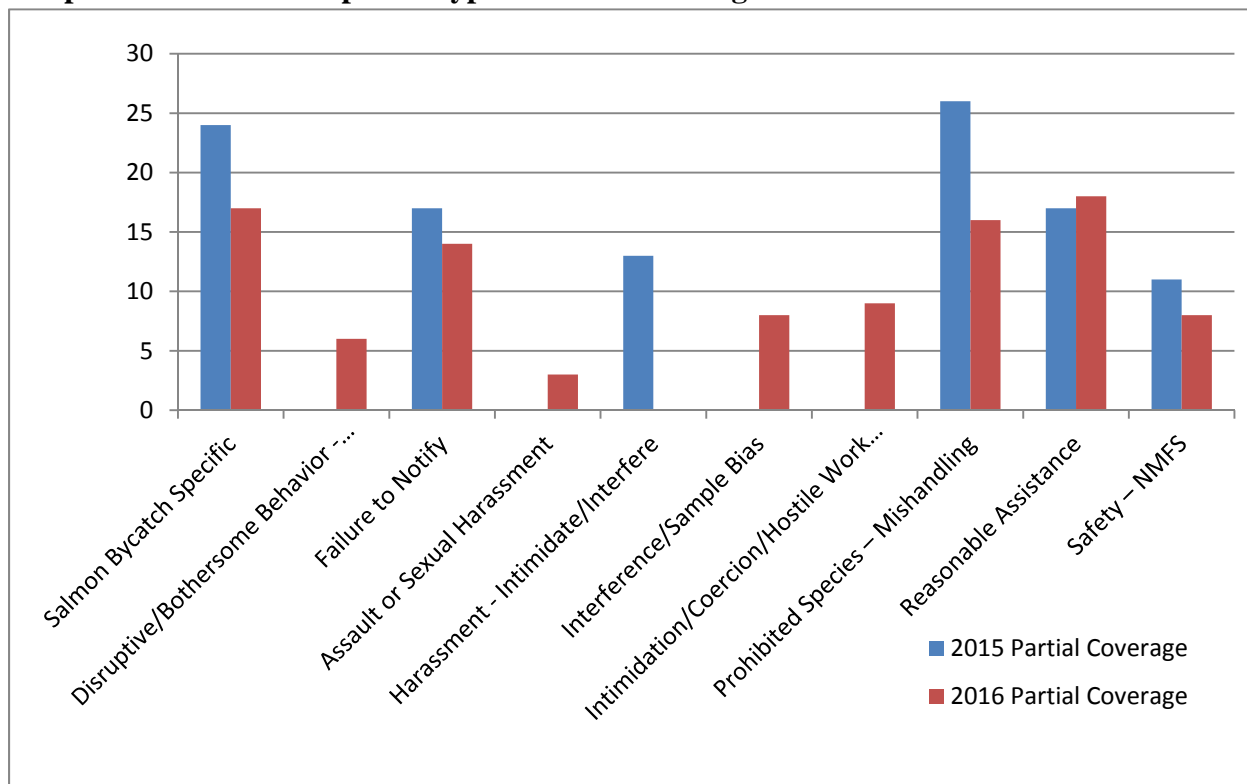
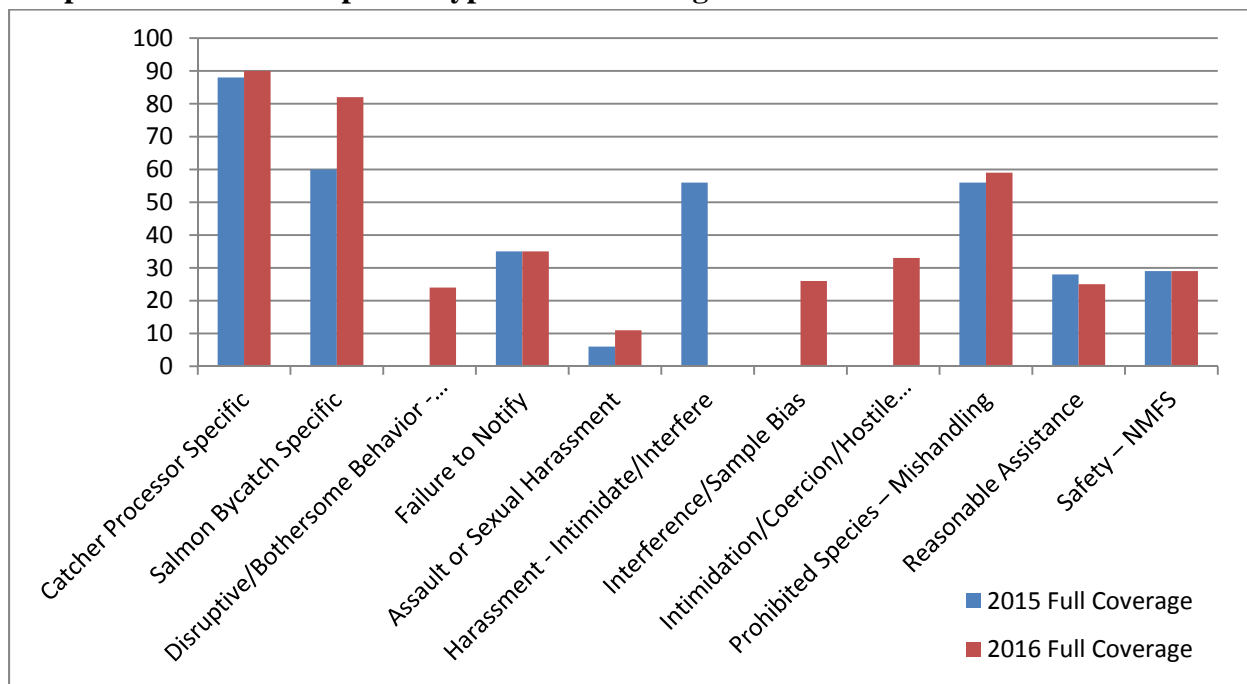


Graph 1 – Selected Complaint Types: Partial Coverage 2015 v. 2016



Graph 2 – Selected Complaint Types: Full Coverage 2015 v. 2016



Please note that “Harassment – Intimidate/Interfere” was replaced by “Interference/Sample Bias” and “Intimidate/Coercion/Hostile Work Environment” in 2016. If “Interference/Sample Bias” and “Intimidate/Coercion/Hostile Work Environment” was reported together, it would indicate an increase.