B1 Alaska Sea Grant Fellowship Program December 2014



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Chris Oliver, Executive Director North Pacific Fishery Management Council 605 W. 4th Ave. Anchorage, AK 99501

November 10, 2014

Dear Executive Director Oliver,

Alaska Sea Grant is developing a new initiative, called the *Alaska Sea Grant State Fellows Program*, modeled after National Sea Grant's highly successful Knauss Marine Policy Fellowship Program. An Alaska Sea Grant State Fellowship will provide a unique professional opportunity for soon-to-be or recently completed graduate students interested in the science and policy needed to keep our marine resources healthy. The Alaska-based state office, state or federal agency hosting an Alaska Sea Grant Fellow will gain a motivated and qualified individual who will provide substantial and professional contributions for a 12-month period.

The benefits of the Alaska Sea Grant State Fellowship Program include:

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- Growing talent encouraging recently completed graduate students to stay and work in our state, quite possibly in your agency.
- Adding capacity to your workforce contribution to the marine science and policy work of your agency in Alaska by a highly motivated individual without a long term commitment or the fiscal and administrative implications of a hire Alaska Sea Grant takes on that role.
- Alaska Sea Grant supports the fellow with a 50% contribution.

Hosts of an Alaska Sea Grant Fellow are expected to supervise, mentor, and provide opportunities for involvement in substantive issues that contribute to the fellow's professional accomplishments and goals. The fellow will be expected to participate at a full time level within the host office and work on site and with other staff and/or leadership, as appropriate.

Host responsibilities include:

- Assisting Alaska Sea Grant in selecting the best candidates for the fellowship;
- Mentoring and supervising a fellow for one-year;
- Engaging the fellow in one or a few organized projects important to marine or fisheries science and/or policy; and
- Funding 50% of the fellowship through Alaska Sea Grant; a host commitment of approximately \$30,000.

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Alaska Sea Grant responsibilities include:

- Recruiting and reviewing applications for the fellowship from soon-to-be or recently completed graduate students working in a relevant discipline. Students must either be completing their degree in an Alaskan institution or be Alaska residents to be a fellow.
- Hiring and placing the fellows in partnership and in consultation with the host.
- Building a sense of cohort community among the fellows during the year and supporting the hosts throughout the process.
- Funding 50% of the fellowship.

Host applications are being accepted from now until December 23, 2014. Host applications can be submitted to Paula Cullenberg, director of Alaska Sea Grant via email and should include the following:

- Where will the fellow be working? Host agency, division, unit as appropriate.
- Who will be the fellow's supervisor(s);
- Point of contact for Alaska Sea Grant, prospective fellows, and finalists; include his or her contact information;
- Position description (not to exceed two pages singled spaced). If selected as a participating host, this description will be made available to prospective fellowship applicants;
- Ability to meet required financial contribution.

Alaska Sea Grant plans to recruit fellows between January and the end of February with the goal of placing two or three highly qualified fellows within compatible agencies or offices with a start date of July 1, 2015 or later, if negotiated. We greatly appreciate your interest and look forward to discussing the details further.

Please contact me with questions. You can reach me at <u>paula.cullenberg@alaska.edu</u> or at 274-9692. I hope you will consider joining Alaska Sea Grant in creating this exciting opportunity for our next generation of marine resource leaders in our state.

Sincerely,

Paula Cullenberg, Director Alaska Sea Grant

cc: Dave Witherell, North Pacific Fishery Management Council