

Kate M. Haapala

611 High View Dr
Anchorage, AK 99515

kate.haapala@noaa.gov
(262) 358-2927

Education

Purdue University, College of Liberal Arts

Ph.D., Environmental Policy

Purdue University, College of Liberal Arts

M.A., Environmental Policy

Carthage College

B.A., Political Science and Economics

Core Qualifications

- Knowledgeable about the management landscape for federal fisheries in Alaskan waters, including the National Environmental Policy Act, the Magnuson Stevens Act, the Alaska Board of Fisheries, the International Pacific Halibut Commission, and the North Pacific Fishery Management Council's management philosophy, decision-making process, and current management issues
- Knowledgeable about economic, social, and environmental issues pertaining to fisheries management in Alaska, especially the Community Development Quota program, fixed gear halibut and sablefish IFQ program; familiar with the Community Quota Entity and Crab Rationalization programs
- Informed on Alaska Native natural resource management, including Community Development Quota groups and Alaska Native corporations more broadly
- Experience reviewing both potential and realized social, economic, and environmental impacts of catch share programs in Alaska, British Columbia, Iceland, and New Zealand
- Communicated complex analyses at a variety of levels for decision-makers, scientific review bodies, and stakeholders

Experience and Skills

Data Collection and Analysis

- Proficient with qualitative data collection and analyses, including interviews, textual analysis, case studies, questionnaire design and survey administration, ethnographic methods, data entry and management
- Trained in quantitative data collection and analyses, including observations, measurement, statistical analysis, and complex systems modeling
- Established relationships with representatives from Alaskan fishery management bodies and the seafood industry more broadly

Project Management

- Demonstrated competencies in all aspects of project management, including topic selection, identifying tasks and their dependency order, proposal writing, team building, scheduling, data collection and analysis, managing multiple deadlines, and achieving project outputs
- Worked across multiple departments to develop and organize events to connect scientists and broader public about environmental issues
- Managed fundraising campaign for a research symposium across multiple departments

Communication

- Published five articles in leading scientific outlets such as *International Environmental Agreements*, *Carbon Management*, *Anthropology and Society*, and the *Center for Energy Solutions*
- Experience with reviewing, content editing, and revising papers for a broad range of subject areas, including Public Policy, Human Dimensions of Natural Resource Management, Anthropology, and non-native English speakers
- Earned over \$60,000 in competitive funding
- Spoke at more than 10 nationally and internationally known venues on Alaskan fishery management or other environmental management topics such as climate change; demonstrated ability to present results and analyses of discussion papers or published works to a diverse audience
- Skilled at storytelling—creating a meaningful narrative by artfully selecting and arranging facts to convey scientific knowledge to an audience with diverse technical and professional backgrounds

Administration

- Provided project management and logistical support to senior leaders on human resource functions related to new corporate mergers, acquisitions, divestitures, and compensation
- Responsible for maintaining compensation and awards databases, including the oversight of month reports and outputs
- Administered classroom functions, including content development, motivating groups and individuals to complete projects, identifying learning or project objectives, and mentoring

Employment History

Fishery Analyst, *North Pacific Fishery Management Council*, September 2019 to Present

Research Assistant, *Purdue University*, August 2015 to May 2019

Human Resources Specialist, *Abbott Laboratories*, March 2015 to August 2015

Executive Administrator, *Abbott Laboratories*, April 2013 to March 2015

Research Assistant, *Carthage College*, June 2012 to May 2013

Service

Peer Mentor, Department of Political Science, Purdue University, September 2016 to December 2019

Development and Recruitment Officer, Political Science Department, Purdue University March 2016 to March 2017

Finance Committee Chair for Environmental Polarization Symposium, Purdue University, January 2016 to October 2016

Sustainability Liaison, Ecological Sciences and Engineering Program, Purdue University, August 2015 to September 2016